

The Tredyffrin/Easttown Board of School Directors met in regular session on the above date at Conestoga High School, 200 Irish Road, Berwyn.

Members present: Kevin Buraks, Michele Burger, Douglas Carlson, Scott Dorsey, Roberta Hotinski, Todd Kantorczyk, Virginia Lastner, Katharine Murphy and Edward Sweeney.

Others in attendance:

Richard Gusick, Superintendent of Schools;  
Arthur J. McDonnell, Business Manager/Board Secretary;  
David Francella, Treasurer;  
Ken Roos, District Solicitor;  
Jeanne Pocalyko, Director of Human Resources;  
Andrea Chipego, Director of Individualized Student Services;  
Wendy Towle, Director of Curriculum, Instruction, Staff Development, and Planning;  
Mark Cataldi, Director of Assessment and Accountability;  
Mike Szymendera, Director of Instructional Technology;  
Nancy Adams, Curriculum Supervisor;  
Patrick Gately, Curriculum Supervisor;  
Oscar Torres, Curriculum Supervisor;  
Chris Groppe, Special Education Supervisor;  
Stephanie Demming, Principal, Beaumont Elementary School;  
Matt Gibson, Principal, VF Middle School;  
Amy Meisinger, Principal, Conestoga High School;  
Patrick Boyle, Assistant Principal, Conestoga High School;  
Jeanne Braun, Coordinator of Volunteer Services;  
and members of the press.

**Report from Student Representatives**

- The Class of 2020 was welcomed to Conestoga High School this year.
- New technology initiatives this year include the one:one laptop initiative for 9<sup>th</sup> and 10<sup>th</sup> graders and Schoology as an online learning management system.
- Conestoga held a Club Fair the week of September 12<sup>th</sup>.
- Varsity Field Hockey and Boys and Girls Soccer teams are undefeated so far this year and the Football team had a victory over Harriton on September 21<sup>st</sup>.
- Conestoga held its annual pep rally and homecoming dance.
- On October 10<sup>th</sup>, author Kwame Alexander will be visiting students at Conestoga.

**Comments/Questions from Community Members:**

- Doug Anestad commented on the proposed VFMS pathway, District Level Goals and the Finance Committee discussion on bonds.
- Theodore Horvath commented on VFMS fencing and parliamentary procedure.
- Sandi Gorman commented on VFMS fencing.

**Priority Discussion/Action:**

None

**Committee and Ambassador Reports**

- A. Facilities – Virginia Lastner
- B. Finance – Virginia Lastner
- C. Diversity – Michele Burger
- D. Policy – Kevin Buraks
- E. Ad Hoc Legislative – Katharine Murphy
- F. Education– Rev. Scott Dorsey

- G. Intermediate Unit/Technical School – Rev. Scott Dorsey
- H. Ad Hoc Public Information – Rev. Scott Dorsey

**Consent Agenda**

**Minutes of the August 22, 2016 Regular Board Business Meeting**

The Board of School Directors approved the minutes of the August 22, 2016 Regular Board Business Meeting.

**Receive Financial Reports**

The Board of School Directors received and approved the following monthly reports (see attachments):

- |                           |                           |
|---------------------------|---------------------------|
| 1. Fund Balance           | 7. Budget Transfers       |
| 2. Investments            | 8. Student Activity Funds |
| 3. Revenues Summary       | 9. Capital Projects Fund  |
| 4. Revenues               | 10. Cafeteria Fund        |
| 5. Appropriations Summary | 11. Check Register        |
| 6. Appropriations         | 12. Trust Fund            |

FURTHER, that the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$17,000,000.00 for the month of October.

FURTHER, that the Treasurer was authorized and therefore did pay invoices and payroll from the General Fund in the actual amount of \$6,461,509.66 for the month of July and \$7,526,057.63 for the month of August.

**Routine Personnel Actions**

**Resignations/Releases/Retirements**

The Board of School Directors approved the following resignations/releases/retirements:

- Darrel Claiborne, food service worker, Valley Forge Middle School, resignation, effective 9/20/16
- Linda Deak, paraeducator, Hillside Elementary School, resignation, effective 8/22/16
- Christina Fish, paraeducator, Hillside Elementary School, resignation, effective 9/9/16
- Jennifer Hervada, substitute teacher, District, resignation, effective 8/25/16
- Darlene Hinderer, secretary/clerk, TEAO, resignation, effective 9/9/16
- Patricia Jackson, food service worker, Conestoga High School, retirement, effective 9/1/16
- Lynne Murray, substitute teacher, District, resignation, effective 8/23/16
- April O'Donnell, substitute teacher, District, resignation, effective 9/7/16
- Julia Prokopchuk, substitute teacher, District, resignation, effective 9/21/16
- Nilda Silva, food service worker, T/E Middle School, resignation, effective 9/16/16
- Ann Marie Susas, substitute aide, District, resignation, effective 9/16/16
- Marisa Thomas, substitute teacher, District, resignation, effective 8/23/16

**Leave of Absence in Accordance with Policy 4200; 4220; 4600**

The Board of School Directors approved the following leave of absence in accordance with policies 4200; 4220; 4600 (Absences and Leaves Due to Illness, Injury and Disability; Family and Medical Leaves of Absence; Sabbatical Leave for Restoration of Health):

- Kaitlyn Mancuso, long term substitute teacher, Valley Forge Elementary School, leave of absence 9/12/16 to 10/21/16

**Appointments**

The Board of School Directors approved the following appointments; changes in position and/or location:

- Kerry Ashcroft, substitute nurse, at an hourly rate of \$19.28, District, effective 8/26/16\*

Annie Baranik, teacher, Long Term Substitute Contract, Hillside Elementary School, salary based and prorated on an annual salary of \$51,100, effective 11/17/16 to 3/13/17  
 Marie Anna Barba, substitute teacher, District, effective 9/22/16\*  
 Gail Bolger, substitute teacher, District, effective 8/26/16\*  
 Steven Chiorazzi, teacher, Long Term Substitute Contract, Conestoga High School, salary based and prorated on an annual salary of \$52,450, effective 8/25/16 to 6/30/17\*  
 Darrel Claiborne, (.59) FTE general kitchen worker, Valley Forge Middle School, at an hourly rate of \$11.80, effective 8/23/16\*  
 Julie Condi, (.59) personnel associate, TEAO, at an hourly rate of \$22.00, effective 9/29/16\*  
 Tara Daley, math itinerant teacher, T/E & Valley Forge Middle Schools, at an hourly rate of \$55.00, effective 8/25/16 to 6/30/17\*  
 June DiDario, substitute nurse, District, at an hourly rate of \$19.28, effective 8/26/16\*  
 Karen DiMascola, (.5) FTE teacher, Long Term Substitute Contract, Conestoga High School, salary based and prorated on an annual salary of \$61,950, effective 8/1/16 to 6/30/17\*  
 Danielle Galloway, (.5) FTE general kitchen worker, Valley Forge Middle School, at an hourly rate of \$11.80, effective 8/23/16\*  
 Tricia Jennings, substitute teacher, District, effective 9/16/16\*  
 Patricia Johnson, (.56) FTE general kitchen worker, Valley Forge Middle School, at an hourly rate of \$11.80, effective 9/2/16\*  
 Caroline Kirkby, substitute teacher, District, effective 9/2/16\*  
 Alex Magnanini, substitute teacher, District, effective 9/7/16\*  
 Julie Margetich, substitute teacher, District, effective 8/29/16\*  
 Amy Millar, substitute teacher, District, effective 8/24/16\*  
 Daniel Miller, substitute teacher, District, effective 7/1/16\*  
 Silva Minasian, (.88) FTE food service manager, Valley Forge Elementary School, at an hourly rate of \$15.00, effective 8/22/16  
 Linda Orsatti-Wiker, secretary B, Conestoga High School, at an hourly rate of \$17.80, effective 9/22/16\*  
 Gabrielle Parisa, food service worker, change in location to Devon Elementary School, effective 9/2/16  
 Caitlyn Poole, teacher, Long Term Substitute Contract, Valley Forge Elementary School, salary based and prorated on an annual salary of \$50,250, effective 9/15/16 to 1/30/17\*  
 Amy Roberts, substitute teacher, District, effective 9/12/16\*  
 Valerie Rosenblum, paraeducator, change in location to T/E Middle School, effective 8/24/16  
 Mary Elizabeth Talian, teacher, Temporary Professional Employee Contract, Conestoga High School, salary based and prorated on an annual salary of \$50,250, effective 7/1/16\*  
 Danielle Wenzel, teacher, Long Term Substitute Contract, T/E Middle School, salary based and prorated on an annual salary of \$54,699, effective 8/29/16 to 1/3/17\*

\* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

**Volunteer Report**

**DEVON ELEMENTARY SCHOOL**

**First Grade Cafeteria Duty**

Michele Airiau	Kate Etherington	Beth Fogarty	Jen Gallagher
Gail Goulet	Jen Lara	Cheryl Lutz	Sarah Marvin
Ruth Pulliam	Barbara Schiff	Lindsey Wisch	

**Homeroom Parents**

Heather Burton	Becky Caldwell	Marisa Campbell	Kari Francione
Jen Gallagher	Megan Hillier	Diane Hoey	Hannah Lee
Cheryl Lutz	Joanna Morrissey	Becky Omsbe	Erin Preston
Nikole Salata	Stephanie Scalan	Wendy Smith	Meg Taft
Amanda Wollick			

**Picture Day**

Beth Fogarty	Kate Miller	Vasavi Pothula	Sudha Ramaiahgari
Barbara Schiff	Shweta Sivaraman	Sughasini Sriram	Kelly Venneri
Lindsey Wisch			

**School Signage**

Shweta Sivaraman

**VALLEY FORGE ELEMENTARY SCHOOL**

**Cafeteria**

Tarin Cataldo	Ann Marie Marburg	Moji Pour	Allie Richardson
Andrea Sau	Linda Schubert	Julia Soura	

**Miscellaneous**

Heather Mc Connell

**Library**

Heather Bittenbender	Emily Brunner	Eva Case-Issakov	Tarin Cataldo
Valerie Denault	Enoch Gao	Tracy Grigoriades	Heather Hill
Amanda Ivory	Agnes Kent	Tereza Keohane	Kim Kerns
Chulani Kudalugodaarachchi	Jamie Lynch	Adrienne Miller	Christine Miller
Jen Mittleman	Jo Novelli	Phyllis Reid	Franny Ryan
Tammy Small	Beth Stanfield	Brooke Stein	Natalie Sudall
Brooks White	Jeanene Willcox	Doug Wilson	

**Publishing Center**

Tarin Cataldo	Tereza Keohane	Alison Murray	Tracy Simpson
Brooks White	Kristen Wright		

**Music**

Tiffany Leong

**Executive Board**

Emily Carteen	Tarin Cataldo	Erika Dawson	Amanda Ivory
Kim Kerns	Deepa Krishnan	Angel McAveney	Adrienne Miller
Amanda Mlinar	Alison Murray	Beth Stanfield	Brooks White
Doug Wilson			

**Recess Laps**

Tarin Cataldo	Lori Delawter	Chiwei Ma	Xiang Ma
Heather Maniford	Michele Mc Donald	Jen Mittleman	Ami Patel
Wendy Pennie	Adam Schwartz	Chris Shelton	Ashlie Smith

**T/E MIDDLE SCHOOL**

**School Store**

Kristine Adams	Samantha Ballard	Erica Barnes	Natasha Bolis
Heather Burton	Rebecca Caldwell	Laura Chambers	Ina Fricchione
Coleen Hillman	Jennifer Gallagher	Angela Harris	Tracy Hughes
Catherine Kilgarriff	Catherine Kunsch	Leah LeComte	Lianne Lofgren
Michele Lynch	Elizabeth Mailey	Darcy Mc Groarty	Shiva Noorchashm
Autumn O'Reilly	Allison Payne	Christine Reilly	Tracey Sloan
Jessica Tinneny	Barbara Todd	Jessica Weinberg	

**Health Screening**

Amy Akins	Kim Carey	Angela Chapson	Jodi De Phillipio
Dana Derkacz	Janice Dutton	Connie Egan	Heather Gallagher
Marrijo Gallagher	Julie Golderer	Ming Hua	Tracy Hughes
Tricia Jennings	Donna Hutchison	Erin Preston	Daiva Sevelis
	Lang		

Tracey Sloan	Mindy Sorber	Amy Susanin	Nita Thingalaya
Barbara Todd	Lindsey Wisch	Cindy Yu	
<b>First Day Packet Assembly</b>			
Archana Anne	Michelle Barton	Renee Del Viscio	Coleen Hillman
Tricia Jennings	Jen Marsala	Claudette McCarron	Shivani Murty
Tracey Sloan	Mindy Sorber	Amy Susanin	
<b>One Community, Many Stories Square</b>			
Michelle Barton	Marisa Campbell	Mary Kay Elsen	Tricia Jennings
Kate King	Amy Susanin		
<b>Back To School Sale</b>			
Jill Cutler	Jodi De Phillipio	Amy Forshew	Kara Frech
Jennifer Fryberger	Jennifer Gowadia	Marianne Marquet	Samantha Murphy
Courtney O'Brien	Autumn O'Reilly	Melissa Park	
<b>CONESTOGA HIGH SCHOOL</b>			
<b>Summer Packets</b>			
Sugna Aakarapu	Carole Abele	Jeanette Alwine	Mindy Bernstein
Susan Cantando	Tracy Castelli	Lisa Chodaczek	Lisa Davis
Judy Dunn	Rita Gosnear	Angela Harris	Laura Hymel
Shailaja Jonnalagadda	Lisa Mc Dugall	Francie Rosato	Cindy Sillhart
Laura Shook	Debbie Weger		
<b>Picture Day</b>			
Audrey Kese	Amy Kienzle	Lori Naser	Terry Taicher
Marion Wagner			
<b>Administrative Mailing</b>			
Martha Atchinson	Amy Buck	Tracy Castelli	Judy Dunn
Gwenn Mascioli	Sharon Mc Fadden	Margaret Mac Kenzie	Laura Pratt
Cindy Sillhart	Terry Taicher	Diane Ward	
<b>Freshman Picnic Invitations &amp; Welcome Letter</b>			
Robin Briggs	Lisa Chanamolu	Audrey Kese	Kavita Rao
Laura Shook			
<b>Health Screenings</b>			
Martin Aguilar	Jeanette Alwine	Mindy Bernstein	Laura Bertin
Suzanne Borislow	Anaid Calvitti	Susan Cantando	Tracy Castelli
Elizabeth Castleman	Lisa Chanamolu	Marie-Pierre Crowe	Paul Czubryt
Lisa Davis	Patty Davis	Mary Kay Elsen	Kim Gibney
Elizabeth Goldberg	Janie Hamilton	Angela Harris	Katrina Hottenstein
Laura Hymel	Elizabeth Kelly	Nikki Kent	Audrey Kese
Patty Kienzle	Cindy Krapels	Carol Lake	Margaret Mac Kenzie
Heidi Mallot	Cindy Marano	Ann Mc Dermott	Mike Mc Fadden
Margaret Mille-Punsola	Kristy Moesler	Lori Naser	Jennifer Newhall
Cynthia Overton	Laura Pratt	Merraine Rein	Karen Ridder
Michelle Rossi	Leslie Seibel	Jill Semmer	Linda Sherry
Cindy Sillhart	Paige Skelly	Sue Snyder	Linda Spickler
Terry Taicher	Catherine Wang	Darcy Wieser	Cindy Yu
<b>Gym Uniforms</b>			
Nikki Blagden	Julie Borelli	Vicki Cassidy	Tracy Castelli
Jennifer Conger	Sarah Culbert	Rita Gosnear	Tricia Jennings
Tracey King	Michelle Krohn	Laing Meyer	Cynthia Overton

Lori Piccone Cindy Yu	Karen Ridder	Natalie Sudall	Diane Ward
<b>Open House &amp; PSAT</b>			
<b>Mailing</b>			
Sarah Culbert Rita Gosnear Monica Jones Mc Carthy Natalie Sudall	Erin Curtis Michelle Krohn Laing Meyer	Suzanne Emerson Yingying Li Debbie Riener	Diana Empoliti Tarina Mahtab Jill Semmer
<b>PSAT Registration</b>			
Jeanette Alwine Joanne Howarth Geraldine O'Leary Jeanne Swope Karen Williams	Tracy Castelli Gwenn Mascioli Laura Pratt Terry Taicher	Carol Diehl Caroline Madden Michelle Rossi Darcy Weiser	Janie Hamilton Sandie Nicholson Debbie Stern Christine Williams
<b>Family Health Mailing</b>			
Sharon Chung Tricia Jennings Gwenn Mascioli	Carlina De La Cruz Karen Ridder	Suzanne Emerson Jennifer Roessler	Rita Gosnear Michelle Rossi
<b>New Family Reception</b>			
Gwenn Mascioli Evelyn Shreve	Dawn Morgan	Virginia Porras	Tracey Prestipino
<b>Directory Proofreading</b>			
Jeanette Alwine Heidi Mallot Dawn Morgan Terry Taicher	Amy Buck Gwenn Mascioli Tracey Prestipino	Karen Celebuski Lisa Mc Dugall Jennifer Roessler	Rita Gosnear Ling Ling Mei Jill Semmer
<b>Directory Sales</b>			
M J Chiles-Murphy Heidi Mallot	Karen Duffy Adrienne Miller	Tracey King Rosemary Schnorr	Margaret Mac Kenzie Laura Wood
<b>Freshman Picnic</b>			
Fran Arvan Deby Harrison Gwenn Mascioli Julie Niness Erin Shine	Frani Aufiero Swati Karmaker Laing Meyer Karen Ridder Qiaogong Su	Tracy Castelli Tracey King Randy Meyer Paul Ridder Marion Wagner	Rita Gosnear Heidi Mallot Suzanne Niemeyer Jenny Russian Kathy Wynn
<b>Homecoming Mailing</b>			
Frani Aufiero Dawn Donovan Tarina Mahtab	Robin Briggs Suzanne Emerson Cindy Yu	Lisa Chanamolu Diane Empoliti	Jennifer Conger Kristen Loftus
<b>Achievement Center</b>			
Barbara Bashe Mike Mc Fadden Karen Yablonski	Tracy Castelli Sandie Nicholson	Deby Harrison Merraine Rein	Audrey Kese Elisabeth Sajed
<b>Drivers</b>			
Jeanette Alwine Evan Pancoast	Suzanne Emerson	Charu Gandhi	Margaret Mac Kenzie
<b>Club Fair Registration</b>			
Kate Balk Diane Empoliti	Christine Bennett Erin Shine	Lisa Chanamolu	Jennifer Conger
<b>Library Help</b>			

Suzanne Emerson	Deby Harrison	Tarina Mahtab	Rashika Senapathy
Kathy Wynn			
<b>Main Office</b>			
Amy Buck	Trish Connell	June Di Dario	Judith Dunn
Karen Friedman	Susan Huck	Susie Klein	Kristy Moesler
Erin Shine	Cindy Sillhart		
<b>Student Services</b>			
Barbara Bashe	Charu Gandhi	Susan Hirshman	Margaret Mac Kenzie
Jane Martin	Carol Overend	Sarah Regan	Jennifer Roessler
Linda Spickler	Jeanne Swope	Karen Williams	
<b>Attendance Office</b>			
Suzanne Emerson	Heidi Mallot	Geraldine O'Leary	Jill Semmer
Rashika Senapathy			

**Athletic Position Recommendations for the 2016-2017 School Year**

The Board of School Directors confirms the administrative recommendations for the athletic positions for the fall season of the 2016-2017 school year at the stipends set forth in the attached list:

<u>School</u>	<u>Type</u> <u>Coach</u>	<u>Sport</u>	<u>Full Name</u>	<u>Step</u>	<u>Annual</u> <u>Stipend</u>
BES		After School Sports (2/3)	Dominic Parrotta	1	2,018.00
BES		After School Sports (1/3)	Ashley Fisher	1	1,009.00
DES		After School Sports (1/3)	Nicole Lohmeyer	2	1,261.34
HES		After School Sports	John Hauer	1	3,027.00
NEES		After School Sports (1/3)	David Hyett	1	1,009.00
NEES		After School Sports (1/3)	Jeffrey Bradley	2	1,261.34
NEES		After School Sports (1/3)	Alexandra Daly	1	1,009.00
VFES		After School Sports (1/2)	Jaclyn Klunder	1	1,513.50
VFES		After School Sports (1/2)	Michelle Dailey	1	1,513.50
CHS	Asst	Cross Country	Joseph Puleo	1	1,172.88
CHS	Asst	Football - Freshman	Aaron Lockard	1	2,417.00
CHS	JVB	Hockey	Kirsten Whitaker	1	3,076.00
CHS	Asst to HC	Soccer - boys	W. Blake Stabert	2	2,916.00
CHS	Head	Soccer - boys (FR)	Charles Erwin	2	4,413.00
CHS	JVB	Soccer - girls	Caitlin Wilson	1	3,298.00
TEMS		Football - weight	Charles Carter	2	4,413.00
TEMS		Football - weight	George Cockerill	2	4,413.00
TEMS		Football - unlimited	Scott Allison Jr	1	3,138.00
TEMS		Football - unlimited	Orlando Carvajal	1	3,138.00
TEMS	8th	Hockey	Susan Crocker	2	3,747.00
TEMS	7th	Soccer - boys	Patrick Cupo	1	2,692.00
TEMS	flex	Soccer - girls	Kelly McKee	1	2,692.00
TEMS	7th	Volleyball	Annie Baranik	1	2,692.00
TEMS	8th	Volleyball	Nicole Tobin	1	2,692.00
VFMS		Football - weight	Peter DePiano	2	4,413.00
VFMS	Head	Football - unlimited	Scott Allison	2	4,728.00
VFMS	Asst	Football - unlimited	Craig Gonci	1	3,138.00
VFMS	Asst	Football - unlimited	Michael Semar	2	4,413.00
VFMS	8th	Hockey	Dawn Evans	2	3,784.00
VFMS	8th	Soccer - boys	Zachary Artz	1	2,692.00
VFMS	7th	Soccer - boys	Monica Cellucci	1	2,692.00

VFMS	flex	Soccer - boys	Craig Gratton	1	2,019.00
VFMS	8th	Soccer - girls	Frederic Peltier	2	3,784.00
VFMS	7th	Soccer - girls	Betsy Engels	1	2,692.00
VFMS	7th/8th	Volleyball	Karen Hill	1	2,692.00
VFMS	7th/8th	Volleyball	Allison Long	1	2,692.00
VFMS	flex	Volleyball	Jill Buoso	1	2,019.00

**Non-Athletic Position Recommendations for the 2016-2017 School Year**

The Board of School Directors confirms the administrative recommendations for the non-athletic positions for the fall season of the 2016-2017 school year at the stipends set forth in the attached list:

<u>School</u>	<u>Activity</u>	<u>Full Name</u>	<u>Step</u>	<u>Stipend</u>
CHS	AASU - Lead	Leashia Lewis	2	3,536.00
CHS	Academic Competition Team	Michael Cruz	1	2,110.00
CHS	Academic Competition Team	Michael Palmatier	1	1,045.00
CHS	ADL Advisor #1	Lauren Nordsiek	1	758.00
CHS	ADL Advisor #2	Alexandra Solove	1	758.00
CHS	Auditorium #1 - Stage Crew	Christopher Nation	1	3,390.00
CHS	Auditorium #2 - Stage Crew	Noah Austin	2	9,593.00
CHS	Auditorium #3 - Stage Crew	Michael Starner	2	9,593.00
CHS	Best Buddies	Caron Wirth	1	505.00
CHS	Best Buddies	Christine Santamaria	1	505.00
CHS	Break Dance Club	Ryan Palmer	1	500.00
CHS	Cappies #1	Cynthia Hyatt	1	1,515.00
CHS	Cappies #2	Natalie Wallace	1	1,515.00
CHS	Choral Director	Suzanne Dickinger	1	8,544.00
CHS	DECA	Katie Buckley	1	1,000.00
CHS	Drama - Set Construction	Noah Austin	2	3,678.00
CHS	Drama - Set Design (Art)	Michael Starner	1	1,886.00
CHS	Drama Club	Cynthia Hyatt	1	1,349.00
CHS	Drama Club Asst	Aaron Gutter	1	505.00
CHS	Drama-Music Director	Suzanne Dickinger	2	8,036.00
CHS	Drama – Theater Director	Natalie Wallace	1	15,150.00
CHS	Freshman Class Advisor	Megan Doyle	2	2,020.00
CHS	Greening Stoga	Kevin Strogon	1	505.00
CHS	Habitat for Humanity #1	Malia Gordon	2	589.00
CHS	Habitat for Humanity #2	Kerry Merlo	2	589.00
CHS	CHS Homework Club #1	Carol Gibson	1	757.50
CHS	CHS Homework Club #2	Michael DeVitis	1	1,515.00
CHS	Instrumental Music Lead	Christopher Nation	2	8,544.00
CHS	Junior Class	Brooke Eidell	2	2,526.00
CHS	Junior Statesmen of America	David Anderson	1	1,010.00
CHS	Literary Magazine #1	Benjamin Smith	2	1,263.00
CHS	Literary Magazine #2	Caitlin Wilson	2	1,263.00
CHS	Marching Band - Drum Line Instructor	Jesse Valencia	1	3,030.00
CHS	Marching Band - Visual Ensemble #1	Staci Gray	2	2,020.00
CHS	Marching Band - Visual Ensemble #2	Emily Gnatt	2	2,020.00
CHS	Marching Band Asst #1	Stephen Eberly	2	3,264.00
CHS	Marching Band Asst #2	Emily Nation	1	2,020.00
CHS	Marching Band Asst #3	Meghan Tressler	1	2,020.00
CHS	Marching Band Lead	Cassandra Hesse	1	4,392.00

CHS	Math Competition	Vincent Russo	2	1,091.00
CHS	Mock Trial	Jordan McCain	1	500.00
CHS	Model UN (World Affairs) #1	Katie Buckley	2	2,084.00
CHS	Model UN (World Affairs) #2	David Zimmerman	2	2,084.00
CHS	Mudders Club	Piera Raffaele	1	505.00
CHS	Mudders Club	Joanne Wagner	1	505.00
CHS	Multiculture Club	Kathryn Burling	1	505.00
CHS	Multiculture Club	Marianna Gazzara	1	505.00
CHS	National Art Honor Society	Leanne Argonish	1	1,010.00
CHS	National History Competition Club	Cynthia Hyatt	1	1,010.00
CHS	National Honor Society	Melissa Boltz	1	1,477.00
CHS	Navigate Coordination #1	Christine Baumann	1	505.00
CHS	Navigate Coordination #3	Leashia Lewis	1	505.00
CHS	Newspaper - Spoke - Asst	Cynthia Hyatt	2	3,214.00
CHS	Newspaper - Spoke - LEAD	Susan Gregory	2	4,285.00
CHS	Peer Mediation #1	Marcia Mariani	2	3,321.00
CHS	Peer Mediation #3	Carrie Houde	2	1,179.00
CHS	Gradebook Manager #1	Derrick Wood	1	500.00
CHS	Gradebook Manager #2	Noah Austin	1	500.00
CHS	Piodanco	Laureen Stohrer	1	1,010.00
CHS	Testing Coordinator - PSAT	Melissa Boltz	1	505.00
CHS	Robotics -Lead	Noah Austin	1	1,010.00
CHS	Scheduling Assistant	Willam Dewees	1	1,515.00
CHS	Science Olympiad #1	Scott Best	2	1,515.00
CHS	Science Olympiad #2	Derrick Wood	2	1,515.00
CHS	Senior Class Advisor #1	Tricia Ebarvia	1	2,654.00
CHS	Senior Class Advisor #2	Karen Gately	1	2,654.00
CHS	Manifest #1	Noah Austin	2	1,010.00
CHS	Manifest #2	Melissa Boltz	2	1,010.00
CHS	Sophomore Class Advisor	Gina Brienza	1	2,272.00
CHS	Stoga Study Buddies	Daniel McDermott	1	1,010.00
CHS	Student Council	Elizabeth Gallo	2	4,040.00
CHS	Testing Coordinator - SSD - ACT	Jennifer Kratsa	1	400.00
CHS	Testing Coordinator - SSD - SAT	Kate McGranaghan	1	1,242.00
CHS	Tri M	Suzanne Dickinger	1	1,010.00
CHS	Underwater Robotics Club	John Kim	1	505.00
CHS	VOICES (Speech & Debate)	Caitlin Wilson	1	1,010.00
CHS	VOICES (Speech & Debate) Asst	Benjamin Whitermore	1	1,010.00
CHS	Website Manager #1	Brooke Hauer	1	1,405.00
CHS	Website Manager #2	Mary Kaye Rhude-Faust	1	1,405.00
CHS	Yearbook Advisor - Lead	Megan Doyle	2	6,565.00
CHS	Peer Mediation #2	Michael Cang	1	1,179.00
CHS	Key Club	Leanne Pretz	1	2,525.00
CHS	REACH	Merri Gardner	1	1,515.00
TEMS	Communication Coordinator #1	Rebecca Ferenchick	1	945.33
TEMS	Communication Coordinator #2	Richard Mattison	1	945.33
TEMS	Communication Coordinator #3	Keith Nunnelee	1	945.33
TEMS	Jazz Band #1	Michael Stefano	1	1,483.00
TEMS	Jazz Band #2	William Seaton	2	2,088.00
TEMS	Jr Model UN #1	David Hardy	1	968.00

TEMS	Jr Model UN #2	William Bryant	1	505.00
TEMS	Math Competition #1	Jackie Patek	1	1,387.50
TEMS	Math Competition #2	Lisa Stehouwer	1	1,121.00
TEMS	Newspaper #1	Richard Mattison	2	1,577.50
TEMS	Newspaper #2	Kathryn McDermott	2	1,577.50
TEMS	Performing Arts #1	Kirsten Bortz	1	2,824.00
TEMS	Performing Arts #2	Ashley Way	1	2,119.00
TEMS	Performing Arts #3	Christine Gyza	1	1,059.50
TEMS	Performing Arts #4	Khara Flint	1	706.50
TEMS	Performing Arts #5	William Seaton	1	713.50
TEMS	Project Advisor	Scott Allison	2	2,836.00
TEMS	Science Competition #1	Sally Leathersich	1	741.50
TEMS	Science Competition #2	Joy Seymour	1	741.50
TEMS	Stage Manager	William Seaton	1	2,018.00
TEMS	Student Council	Jennifer Tyrell	2	5,041.00
TEMS	Website Manager	Kelley Peck	1	1,997.00
TEMS	Yearbook	Kathryn Matilla	1	2,911.00
VFMS	Communications Coordinator #1	Trevor Viviani	1	2,127.00
VFMS	Communications Coordinator #2	Beth Davison	1	709.00
VFMS	Community Service	Karen Hill	2	3,155.00
VFMS	Forensics	Dawn Settle	1	1,010.00
VFMS	Handbells #1	Rebecca Johnson	1	1,044.00
VFMS	Handbells #2	Caryn Brocklebank	1	1,044.00
VFMS	Jazz Band 5/6	Craig Gonci	2	2,088.00
VFMS	Jazz Band 7/8	Craig Gonci	2	2,088.00
VFMS	Model UN	Jeremy Hampton	1	489.34
VFMS	Model UN	Reginald Holmes	1	489.34
VFMS	Model UN	Dawn Settle	1	489.34
VFMS	Math Competition #1	Karen Hill	2	1,577.50
VFMS	Math Competition #2	Allison Long	2	1,577.50
VFMS	Newspaper	Jeffrey Eickhoff	2	3,155.00
VFMS	Stage Manager	Craig Gonci	1	2,018.00
VFMS	Student Council	Jeremy Hampton	1	3,586.00
VFMS	Website Manager	Trevor Viviani	1	1,997.00
VFMS	Yearbook	Margaret Cannon	2	4,101.00
BES	Website Manager (1/2)	Donna Baker	1	560.50
BES	Website Manager (1/2)	Dominic Parrotta	1	560.50
DES	Website Manager (1/2)	Sean Axel	2	789.00
HES	Website Manager	Richard Smith	2	1,578.00
NEES	Website Manager	Heather MacMichael	1	1,121.00
VFES	Website Manager	Ashley Frost	1	1,121.00

#### Department Chair and Team Facilitator Recommendations for the 2016-2017 School Year

The Board of School Directors confirms the administrative recommendations for the Department Chair and Team Facilitator for the 2016-2017 school year at the stipends set forth in the attached list:

CHS	Academic Support	Kate McGranaghan	4,555.00
CHS	Communication/Technology	Noah Austin	4,555.00
CHS	English	Tricia Ebarvia	4,555.00
CHS	FCS/Fitness Wellness/Hwy Safety	Mary Kaye Rhude-Faust	4,555.00

CHS	Mathematics	Paul Poiesz	4,555.00
CHS	Media Center	Brooke Hauer	4,555.00
CHS	Science	Scott Best	4,555.00
CHS	Social Studies	David Zimmerman	4,555.00
CHS	Student Services	Jennifer Kratsa	4,555.00
CHS	Visual & Performing Arts	Amy Cruz	4,555.00
CHS	World Languages co-chair	Stacy Katz	2,277.50
CHS	World Languages co-chair	Ann Karcewski	2,277.50
DIST	Nurses	Noreen Richardson	4,555.00
DIST	Multi-tiered Intervention Teachers	Lisa Klein	4,555.00
DIST	Occupational Health	Noreen Richardson	3,099.00
TEMS	5A (1st semester)	Kathryn McDermott	1,138.75
TEMS	5A (1st semester)	Richard Mattison	1,138.75
TEMS	5A (2nd semester)	William Turley	2,277.50
TEMS	5B	Lori Henry-Watson	4,555.00
TEMS	6A	Wesley Parker	4,555.00
TEMS	6B	Scott Allison	4,555.00
TEMS	7	Wendi Wilson	4,555.00
TEMS	7	Elizabeth Toscano	4,555.00
TEMS	8	Jennifer Tyrell	4,555.00
TEMS	8	Jean Baker	4,555.00
TEMS	Special Areas	Khara Flint	4,555.00
TEMS	Support	Jackie Thomas	4,555.00
TEMS	Special Education	Stephanie Knox	4,555.00
VFMS	5 (1st semester)	Jill Buoso	2,277.50
VFMS	5 (2nd semester)	Elizabeth Guistwhite	2,277.50
VFMS	5	Susan Smith	4,555.00
VFMS	6	Melinda King	3,036.67
VFMS	6	Karen Hill	3,036.67
VFMS	6	Jeffrey Eickhoff	3,036.67
VFMS	7	Margaret Cannon	4,555.00
VFMS	7 (1st semester)	Christopher Kilby	2,277.50
VFMS	7 (2nd semester)	Jennifer Crothamel	2,277.50
VFMS	8	Peter DePiano	4,555.00
VFMS	8 (1st semester)	Angela Timmins	2,277.50
VFMS	8 (2nd semester)	Cameron Hopkins	2,277.50
VFMS	Special Areas (1st semester)	Michael Semar	2,277.50
VFMS	Special Areas (2nd semester)	Jessica Smolij	2,277.50
VFMS	A la Carte (1st semester)	Dawn Settle	2,277.50
VFMS	A la Carte (2nd semester)	Silja Braun	2,277.50
VFMS	Special Education	Laine Rothe	4,555.00
BES	K	Cheryl Massino	4,555.00
BES	1	Tracy Simmington	4,555.00
BES	2	Laura Buchanan	4,555.00
BES	3	Misty Pennewill	4,555.00
BES	4	Kristin Weinrich	4,555.00
BES	Special Areas	Kati Hedenberg	4,555.00
BES	Support	Josephine Goodman	4,555.00
DES	K	Phyllis Rohn	4,555.00
DES	1	Kristin McElvogue	4,555.00

DES	2	Sara Scargill	4,555.00
DES	3	Kathy Hendrix	4,555.00
DES	4	Melinda Sterenczak	4,555.00
DES	Special Areas	Nicole Lohmeyer	4,555.00
DES	Support	Maryann Walsh	4,555.00
HES	K	Chrystine Haldeman	4,555.00
HES	1	Elizabeth Pechin	4,555.00
HES	2	Andrea Bruce	4,555.00
HES	3	Jamie Hagan	4,555.00
HES	4	Charlene Briggs-Blomer	4,555.00
HES	Special Areas	Patricia Lucy	4,555.00
HES	Support	Lisa McIntyre	4,555.00
NEES	K	Cheryl Hutchinson	4,555.00
NEES	1	Elisabeth Adams	4,555.00
NEES	2	Theresa Booz	4,555.00
NEES	3	William Adlin	4,555.00
NEES	4	Heather Lyford	4,555.00
NEES	Special Areas	Heather MacMichael	4,555.00
NEES	Support	Megan Wolf	4,555.00
VFES	K	Anne Riley	4,555.00
VFES	1	Angela Janda	4,555.00
VFES	2	Matthew Diamond	4,555.00
VFES	3	Lesley Kennedy	4,555.00
VFES	4	Amy Ferguson	4,555.00
VFES	Special Areas	Alexander Johnson	4,555.00
VFES	Support	Carolyn Swetkowski	4,555.00

**Event Worker Pay Rates for the 2016-2017 School Year**

The Board of School Directors confirms the administrative rates for Event Worker pay for the 2016-2017 school year at the pay rates set forth in the attached list.

Sport	Position	MS Rate	HS Rate
Football	Announcer	\$45	\$60
	Timer / Scorer		\$60
	JV Timer / Scorer		\$45
	9th Timer / Scorer		\$45
	Chain Crew		\$25
Cross Country	Starter		\$45
Soccer / Field Hockey /Lacrosse	V Timer	\$45	\$ 60/single
	JV Timer		\$ 75/double
Volleyball	V/JV Timer / Scorer / Announcer		\$ 60/double
	9th Timer / Scorer		\$45
Basketball	9th - Timer / Scorer	\$45	\$60/double
	V/JV Timer / Scorer / Announcer		\$60/double
Wrestling	Timer / Scorer / Announcer	\$45	\$60
Track	Timer	\$45	\$55
	Starter	\$75	\$75
All	Game Manager		\$75
	Ticket Taker		\$45
	Ticket Seller		\$48

**Contracted Services for the 2016-2017 School Year**

The Board of School Directors approved the following vendors to provide services to students during the 2016-2017 school year:

<b>Contractor</b>	<b>Description of Work</b>	<b>Rates</b>
The Oak Group	Student Assistance Program for Mental Health Services	\$34,008/year
PTS- Pediatric Therapeutic Services	OT/PT Services	Rate Change: OT/PT \$64.78/hour

**2016-2017 Federal Consolidated Grant- Title I: Improving Basic Programs, Title II: Improving Teacher Quality**

The Board of School Directors approved the Federal Consolidated Grant Budget as allocated below in the amount of \$429,107 for the 2016-2017 school year.

**TITLE I BUDGET 2016-2017**

1000 Instruction (Salaries/Supplies) \$351,305

Title I monies will be utilized to work with children whose achievement levels are below proficient according to state tests and local assessments. Title I qualifying schools are Beaumont Elementary, Devon Elementary, Hillside Elementary, and Tredyffrin/Easttown Middle.

The amount above reflects a 15.00% decrease over last year’s final allocation.

**TITLE II BUDGET 2016-2017**

1000 Instruction (Salaries) \$61,610  
 2200 Staff Support Services (Salaries) \$16,192

1000 Instruction: Title II monies will be utilized this year to fund a percentage of the cost of FTE teachers, to reduce class size at the elementary level.

2200 Staff Support Services: Title II monies will be utilized this year to contribute to the cost of training 11 mentors to assist teachers in meeting the needs of all students through technology and differentiated instruction mentorships.

Title II monies reflect a 3.09% decrease over last year’s final allocation.

**Additional 2016-2017 Classroom and Supplementary Textbooks**

Board of School Directors approved the Additional 2016-2017 Classroom and Supplementary Textbook List.

**Change Orders**

The Board of School Directors approves the following change orders:

**Renovations, Replacements & Upgrades at Hillside and Devon Elementary Schools:**

PC-1 Trefz Mechanical, Inc \$ 658.69

**Renovations, Replacements and Upgrades at New Eagle and Valley Forge Elementary Schools:**

GC-1 Columbus Construction, Inc. \$ 1,620.00  
 EC-1 Philips Brothers Electrical Contractors, Inc. \$ 1,571.50

**Renovations, Replacements & Upgrades at Tredyffrin/Easttown Middle School:**

MC-1	Myco Mechanical, Inc.	\$ 9,867.46
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**Renovations, Replacements & Upgrades Conestoga High School, Teamer Field and the T/E Administrative Offices:**

GC-1	Donald E. Reisinger, Inc.	\$ 1,343.86
MC-1	Rogers Mechanical Company	\$ 10,726.00
MC-2	Rogers Mechanical Company	\$ 6,170.00

**Valley Forge Middle School – Site Fencing:**

GC-1	New Holland Chain Link, LLC	\$ 8,076.32
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The Facilities Committee met on Wednesday, August 24, 2016 and Thursday, September 22, 2016 and reviewed the above change orders and recommends same to the full Board for approval.

**Sundance Associates Proposal for Demographic Study Update**

The Board of School Directors approved the proposal from Sundance Associates to provide updated demographic studies for the District at a cost of \$4,500 and additional services as indicated on the attached proposal.

**Computer Creation Systems, Inc. Subscription**

The Board of School Directors approved a contract between the Tredyffrin/Easttown School District and Computer Creation Systems, Inc. for the license annual subscription, technical support and basic account setup associated with PTC Wizard, an online scheduling program for parent-teacher conferences, at a cost of \$4,150.

**Daley + Jalboot Fee Proposal – Valley Forge Middle School Path**

Board of School Directors approved a proposal from Daley + Jalboot Architects, LLP to design, document and administer the installation of a new path and replacement of the existing path at the Valley Forge Middle School. The proposal includes the work needed by the civil engineer in a total not to exceed \$21,450.

**Educational Services Agreements**

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016 Extended School Year from June 19, 2016 through September 1, 2016 at a total cost not to exceed \$3,715.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016-2017 school year at a total cost not to exceed \$28,000.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016 Extended School Year from June 19, 2016 through September 1, 2016 at a total cost not to exceed \$6,165.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016 Extended School Year from June 15, 2016 through July 15, 2016 at a total cost not to exceed \$880.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016-2017 and 2017-2018 school years at a total cost not to exceed \$187,100.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016-2017, 2017-2018 and 2018-2019 school years at a total cost not to exceed \$127,052.

**Contracts with Approved Private School**

The Board of School Directors approved a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide mandated services for a District student. This contract covers services for the 2016-2017 school year at a total cost not to exceed \$45,510.

**Student Adjudication**

The Board of School Directors adopts the findings required by the Chester County Court of Common Pleas' August 5, 2016 Order in the matter docketed at No. 16-01285, and in doing so, rescinds the prior adoption of findings of fact and conclusions of law inconsistent with such Order.

**2016-2017 District Level Goals**

The Board of School Directors approves the attached 2016-2017 District Level Goals.

**Pennsylvania School Board Association (PSBA) Leadership Ballot and PSBA Insurance Trust Board Ballot**

The Board of School Directors casts a vote in the Pennsylvania School Board Association Leadership Election in support of the following candidates; Michael Faccinetto (President) and David Hutchinson (Vice-President). The Board of School Directors casts a vote for the following open positions on the PSBA Insurance Trust Board: Marianne L. Neel (West Jefferson Hills SD term expires 12/31/17), Michael Faccinetto (Bethlehem Area SD term expires 12/21/17), William S. LaCoff (Owen J. Roberts SD term expires 12/31/18), Kathy K. Swope (Lewisburg SD term expires 12/31/19) and Mark B. Miller (Centennial SD term expires 12/31/19).

**Policy Recommended for Second Reading**

The Board of School Directors adopted the following revised/draft policy:

- Revised Policy 5421: Hazing
- Revised Policy 5420: Harassment of Students by Non-Students
- Revised Policy 4330: Harassment by and of District Employees

Kevin Buraks moved, then the motion was seconded, that the Board of School Directors approve the Consent Agenda. The motion passed 9-0.

**Other Actions Under Consideration****Revised Policy 6141: Nondiscrimination of Students in School and Classroom Practices, First Reading**

The Board of School Directors approved revised Policy Nondiscrimination of Students in School and Classroom Practices on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

- Ed Sweeney commented on defining athletics in the accompanying regulation.

**Comments/Questions from Community Members:**

None

Virginia Lastner moved, then the motion was seconded, that the Board of School Directors approve revised Policy 6141: Nondiscrimination of Students in School and Classroom Practices. The motion passed 9-0.

**Draft Policy 5415: Dress and Appearance, First Reading**

The Board of School Directors approves revised Policy 5415, Dress and Appearance on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

None

**Comments/Questions from Community Members:**

None

Virginia Lastner moved, then the motion was seconded, that the Board of School Directors approve revised Policy 5415, Dress and Appearance. The motion passed 9-0.

**Revised Policy 5401: Student Discipline, First Reading**

The Board of School Directors approved revised Policy 5401: Student Discipline on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

None

**Comments/Questions from Community Members:**

None

Virginia Lastner moved, then the motion was seconded, that the Board of School Directors approve revised Policy 5401: Student Discipline. The motion passed 9-0.

**Resolution Regarding Pathways to Graduation**

The Board of School Directors adopts the following resolution after which the resolution will be conveyed to the local State Representatives, Senators, the Office of the Governor and the Pennsylvania school districts.

RESOLUTION REGARDING PATHWAYS TO GRADUATION  
BY THE BOARD OF DIRECTORS  
TREDYFFRIN/EASTTOWN SCHOOL DISTRICT  
SEPTEMBER 26, 2016

WHEREAS, the Tredyffrin Easttown School District has been required by federal and state law and regulations to administer standardized testing, in which student performance on these tests is used to make major decisions affecting individual students, educators and schools; and

WHEREAS, high stakes testing may have the greatest negative impact on students with special needs who often demonstrate proficiency through alternative forms of assessment; and

WHEREAS, the Tredyffrin Easttown School District continues to oppose the State mandate that requires proficient performance on Keystone Exams in all Pennsylvania public schools as graduation requirements; and

WHEREAS, the Tredyffrin Easttown School District continues to strongly oppose the cycle of re-testing and remediation imposed on students who do not demonstrate proficiency on the first Keystone Exam attempt and are thereby limited to pursue other learning opportunities as a result of current state mandates; and

WHEREAS, the current moratorium on Keystone Exams as graduation requirements pertains only to the classes graduating prior to 2019 and does not exempt students in all subsequent graduating classes from the requirements of re-testing and remediation; and

WHEREAS, the Pennsylvania Department of Education has made recommendations to the General Assembly that would create multiple paths for students to meet state graduation requirements, eliminate the required cycle of re-testing and remediation, and increase local control in determining whether or not a student is college or career ready prior to graduation.

THEREFORE, BE IT RESOLVED that the Board of School Directors of the Tredyffrin Easttown School District calls upon the General Assembly to continue to explore ways to completely and permanently uncouple Keystone Exams from graduation requirements and further reduce the amount of required standardized testing; and

BE IT FURTHER RESOLVED that the Board of School Directors of the Tredyffrin Easttown School District calls upon the General Assembly to at a minimum draft and enact legislation reflecting the recommendations of the Pennsylvania Department of Education pursuant to Act 1 of 2016 without substantive changes to provide immediate relief to students who demonstrate proficiency through multiple forms of assessment.

Adopted this 26th day of September, 2016.

**Comments/Questions from the Board:**

None

**Comments/Questions from Community Members:**

None

Virginia Lastner moved, then the motion was seconded, that the Board of School Directors approve Resolution Regarding Pathways to Graduation. The motion passed 9-0.

**International Exchange Students**

Conestoga High School welcomes the following international exchange students for the 2016-2017 school year.

- One student from Spain – AFS – Full year
- One student from Switzerland – AFS – Full year
- One student from Bolivia – AFS – Full year
- One student from China – AFS – Full year
- One student from Australia – AFS – Full year
- One student from Germany – Rotary – Full year

**Additional 2016 Summer Workshop Summaries**

Below are summary reports for workshops that were conducted this summer to enhance the educational program and to meet strategic plan initiatives.

**Emergency Preparedness:**

**Date:** August 22  
**Time:** 8:00 a.m. to 1:00 p.m.  
**Director:** Mark Cataldi  
**Participants:** Taryn Little, Misty Pennewill

Building representatives that serve as members of the District Safety Committee reviewed the District Emergency Operations Plan. Emergency preparedness plans and procedures for safety exercises were updated for the 2016-2017 school year. In addition, the updated safety brochure was posted on the District website and will be included in the first day packet that students will bring home to their parents/guardians.

**High School AASU Club:**

**Date:** August 23  
**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Misty Whelan  
**Participant:** Leashia Lewis

The new advisor met with AASU officers and club members to develop a mission and goal statement for the club. Time was spent planning the upcoming yearly calendar, developing a check list for each event the club hosts, and creating an invitation letter for students in the building to join the club.

**Meeting the Needs of Middle School Gifted Learners- Habits of Mind:**

**Date:** July 12-13; August 12, 23  
**Time:** 8:00 a.m. to 1:00 p.m.  
**Director:** John Mull  
**Participants:** Dawn Settle, Kristi Rickel, Kirsten Whitaker, Bill Seaton, Rebecca Johnson, Khara Flint, Courtney Maikits

Participants met to review literature related to Habits of Mind and the Growth Mindset. Teachers developed lessons for gifted learners and incorporated these into curricular materials for Art and Music Humanities courses in grades 5 and 6.

**Meeting the Needs of Middle School Gifted Learners:**

**Date:** Miscellaneous days in August (2-3 days per participant)  
**Time:** 8:00 a.m. to 1:00 p.m.  
**Director:** John Mull

**Participants:** Irene Clemmer, Kristen Connelly, Trevor Viviani, Dawn Settle, Aaron Gutter  
 Participants met to make appropriate revisions to existing curricular materials for middle school gifted seminars. Additional extension opportunities and projects were designed to make connections to the CORE curriculum in English, Science and Social Studies.

**Elementary Challenge Teachers:**

**Date:** August 22-23  
**Time:** 8:00 a.m. to 1:00 p.m.  
**Director:** Stephanie Demming  
**Participants:** Josh Walther, Kerry Heim, Greta Sharpley, Mary Kay Dunn, Heather Palmer, Maryelyn Berg

The elementary Challenge teachers reviewed the results of the gifted screening and evaluation process and worked to schedule and plan support sessions. The teachers drafted sample GIEP goals and model lessons that explicitly connect to the PA core standards. As assessment tools for GIEP goals, the teachers created sample rubrics and scoring guides that connect to the goal areas and support the Challenge program lessons. The teachers continued to discuss, review, and revise lesson activities and strategies to differentiate instruction for gifted learners throughout the school day.

**US Government Curriculum Collaboration:**

**Date:** August 25  
**Time:** 8:00 a.m. to 1:00 p.m.  
**Director:** Matthew Sterenczak  
**Participants:** Dave Anderson, Deb Ciamacca, Katie Buckley, Jonathan Goodman, Seth Schweitzer

Participants collaborated to make modifications to their curriculum which now allow them the opportunity to cover the Executive Branch of government prior to the Presidential Election. Existing instructional resources were modified to enhance instruction of the presidential election process.

**PSSA Data Analysis:**

**Date:** Miscellaneous dates in July/August (1-3 days per participant)  
**Time:** 8:00 a.m. to 1:00 p.m.  
**Director:** Nancy Adams  
**Participants:** Jen Tyrell, Pete DePiano, Lisa Stehouwer, Patty McCarrin, Lisa McIntyre, Linda Krause, Trish Plunkett, Adriane Dutkiewicz, Margaret Cannon, Susan Crocker, Kelley Peck

Participants examined data from the first standardized assessment associated with the new PA Core standards in order to evaluate curricular alignment and help identify future needs. Teachers identified focus areas for each grade level and created supporting materials.

#### **Elementary Cricket Unit Pilot:**

**Date:** August 22-23

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Oscar Torres, Jr.

**Participants:** Nicole Lohmeyer, Melissa McConaghy, Jake Hauer

Participants met to develop a point unit on the game of Cricket for Devon Elementary School. This unit will encourage students to better understand the cultures that play cricket as a national sport. Students will also learn the basic rules of the game and the growing interest within our community. A complete unit was developed to be piloted at Devon Elementary.

#### **AP Seminar:**

**Date:** Miscellaneous days in August (3 days per participant)

**Time:** 8:00 a.m. to 1:00 p.m.

**Director:** Amy Meisinger/Pat Gately

**Participants:** Tricia Ebarvia, John Koenig

Participants designed the curriculum for the new AP Seminar course to include a planned curriculum document, unit syllabi, and assessments.

#### **Elementary Transition Planning:**

**Date:** Miscellaneous days in July/August (2-4 days per participant)

**Time:** 4 hours per day

**Director:** Nicole Roy

**Participants:** Nicole Riley, Katie Dutch, Megan Wolf, Allegra Gerhardt, Tisha Walcoff, Kelly Payne, Heather Yaeger, Stephanie Knox, Annie Baranik

Elementary Life Skills/Emotional and Autistic Support teachers met to collaborate and develop activities for Kindergarten students to insure an appropriate transition for the 2016-2017 school year.

#### **Aide-Teacher Workshop:**

**Date:** August 23

**Time:** 4 hours per participant

**Directors:** Lisa Snyder/Chris Groppe/Nicole Roy

**Participants:** Tish Walcoff, Megan Wolf, Nicole Riley, Dana Wise, Heather Yaeger, Allison Brazunas, Laine Rothe, Monica Cellucci, Suzanne Steinberg, Annie Baranik, Stephanie Knox, Nicole Tobin, Kelly McKee, Trish Keller

Special Education teachers at all levels met to review student needs for students transitioning from grade to grade and/or teacher to teacher. The teachers will then meet with the instructional staff that will be working with those students to review the expectations for the upcoming school year.

#### **Comments/Questions from Community Members:**

- Theodore Horvath commented on parliamentary procedure.

#### **School Board Meetings**

Ken Roos, the District solicitor, stated that there was one executive session held since the last Board meeting where three separate items of litigation and a labor relations item were discussed.

September 26, 2016 at 6:00 p.m.

Future School Board Business Meetings are scheduled for:

Monday, October 24, 2016, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

Monday, November 14, 2016, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

Monday, December 5, 2016, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

Scott Dorsey moved, then the motion was seconded, that the Board of School Directors adjourn the meeting. The motion passed 9-0.

The meeting was adjourned at 9:15 p.m.

Submitted by

Arthur J. McDonnell  
Board Secretary

(minutes prepared by C. Connolly)